

Northeast Action Team (NEAT) Equity and Inclusion Policy
11-22-2016

This is an agreement for all individuals that attend NEAT meetings. By signing this document, I will practice social equity and inclusion by working towards:

- Prioritizing the voices, experiences, and involvement of underrepresented and diverse communities.
- Inviting and involving underrepresented communities and those most impacted by decisions
- Advancing social, racial, class and environmental justice
- Allowing people to connect across differences and lead in their own transformation
- Cultivating intentional relationships built on trust, compassion, accountability, respect, and care
- Valuing the strengths and knowledge that each person brings, even if is not my own.
- Contributing to a hospitable and welcoming environment to all participants
- Self-examining and reflecting on biases or beliefs that may impact decisions, participation, and communications
- Accepting responsibilities for my mistakes
- Approaching change and challenges with democratic discussion, openness, and teamwork.
- Valuing the past while considering the future in making decisions that contribute to improved livability for all.

Name _____

Signature _____

Date _____